



***Madison County Schools***  
***Strategic Plan***  
***2022-2025***

***Our Mission***

***The students of Madison County Schools  
will have meaningful experiences and  
valuable academic preparation to ensure a  
brighter future.***



## *Madison County Board of Education 2022- 2025 Goals and Strategies*

### *We believe:*

- *A safe, respectful environment is important.*
- *We must focus on the whole child.*
- *Stakeholders should be involved.*
- *Early childhood education is important.*
- *Teamwork is necessary for accomplishing goals.*
- *In the need to maintain a student-centered approach to instruction.*
- *Students should be career, college, and life ready.*
- *Every employee serves a vital role.*
- *Parents/Guardians play an important role in their child's education.*
- *A positive school culture promotes student growth.*
- *The use of technology strengthens instruction and learning.*
- *Our graduates will encompass 21st century skills.*



MCS Strategic Plan Goals:	Strategies	
<p><b>Goal 1:</b></p> <p><b>All schools will perform above the state average and meet expected growth as measured by EVAAS growth data and state assessments.</b></p> <p><a href="#"><u>NCDPI School Report Card Read to Achieve Data 2021 Testing &amp; Accountability Results 2020-2021 Academic Growth 2018-2019 (Pre-Covid) MCS Intervention Model Literacy Intervention Plan AIG Plan and Resources MCS Professional Development Calendar Comprehensive Needs Assessment</u></a></p>	1.	Job Embedded Professional Development
	2.	Professional Learning Communities Implemented
	3.	Teacher Evaluation Feedback for Faculty and Staff
	4.	Lesson Plans/Pacing Guides Monitored
	5.	District Plans Implemented: Reading & Mathematics Plan, AIG Plan, BTSP, Title I, Intervention Plan
	6.	Increase Rigor in Courses Through Data Analysis, PLCs, Amplify/Mclass/DIBELS 8, Case 21, Schoolnet, EVAAS, Student Work Samples, Discipline and Attendance Data
	7.	Curriculum Director established in grades K-8
	8.	Interventionists established K-8
	9.	Partnership with Appalachian State GearUp grant, Partnership with Empowering Madison Youth to Succeed (EMYS)
	10.	Partnership with neighboring school systems
	11.	PreK opened in Hot Springs
<p><b>Goal 2:</b></p> <p><b>All students will have daily access to technologically driven and personalized instruction as documented by principals and instructional support personnel during walk-throughs and observations.</b></p> <p><a href="#"><u>Digital Learning Standards NCStar SIP Database</u></a></p>	1.	Continued technology professional development with the teachers and administrators
	2.	1:1 technological support in grades K-12
	3.	Discovery Education, Scholastic, ACT Prep, NCVPS, Online Courses/Partnerships with Colleges/Universities, Edmentum, Calvert, Moby Max, Textbooks, Virtual Online, Digital Children's Reading Initiative
	4.	Canvas, Powerschool, PowerStudent, PowerTeacher, EVAAS, Google Classroom, SeeSaw
	5.	Increase STEM in Grades 6-12/Science House

<u><b>MCS Instructional Technology Links</b></u> <u><b>Digital Children's Reading Initiative</b></u>	6.	Increase Student Enrollment and Persistence in Community College Courses at both high schools, Increase CTE Concentrators
	7.	Implement Digital Learning Competencies/Establish Team
	8.	NCStar District Training and Implementation
<b>Goal 3:</b>  <b>Communications, processes, and systems will be in place to assure all stakeholders are informed of meetings, policies, expectations, and activities taking place in the school system.</b>  <u><b>MCS Website</b></u> <u><b>Superintendent's Updates</b></u> <u><b>MCS Professional Development Calendar</b></u> <u><b>Board of Education</b></u> <u><b>Board of Education Policies</b></u>	1.	Vision/Mission Statements/District Policies Updated and Posted
	2.	Yearly Meeting/School Tour with County Commission
	3.	PLC's aligned with district and grade level quarterly
	4.	Align Professional Development to Schools and District Goals
	5.	Survey Stakeholders
	6.	Communication Plans Implemented
	7.	Friday Report, Newspaper, Websites, Social Media, Handbooks, School Publications
	8.	Teacher Advisory Committees/Student Advisory Committees
	9.	CTE Advisory Council/ Mountain Area Workforce Development Board
	10.	Board Committees: Finance/Communication
	11.	Board of Education Meetings/Staff Meetings
	12.	SIT Meetings, District Accreditation
<b>Goal 4:</b>  <b>The system has resources and provides services in all schools that support its purpose and direction to ensure the health and success for all students.</b>	1.	Safe Schools Procedures: Drills, Plans, Inspections, Safe Routes to School, Upgrade Camera System
	2.	Transportation System
	3.	Facility Services Child Nutrition, CEP Grant
	4.	Implement Components of the Energy Efficiency Study



<a href="#"><u>MCS Safety Plan 2021-2022</u></a> <a href="#"><u>MCS Intervention Plan</u></a> <a href="#"><u>MCS Intervention Model</u></a> <a href="#"><u>K-5 Curriculum Resources</u></a> <a href="#"><u>Chart</u></a> <a href="#"><u>6-8 Curriculum Resources</u></a> <a href="#"><u>Chart</u></a>	5.	Interventionists added K-8
	6.	Intervention Plan Implemented K-8
	7.	SRO, JCPC, Resiliency Training District-Wide
	8.	District Budgets, Audit, Timekeeper, Bookkeepers, LINQ
	9.	Volunteer Programs
	10.	Promote Internships, Community Involvement and Service Opportunities
	11.	Capital Outlay Plan Implemented
	12.	Health Services, Nurses, Counselors, Social Worker, SHAC, PBIS, Motivational Speakers, School Works Trainings, Character Education
<p><b>Goal 5:</b></p> <p><b>All students will have access to mental health and social-emotional services.</b></p> <p><a href="#"><u>Second Step Curriculum</u></a>  <a href="#"><u>Access Family Services</u></a>  <a href="#"><u>RHA Family Services</u></a>  <a href="#"><u>Nurses/Counselors/Social Workers</u></a></p>	1.	Partnership with Access Family Services and RHA Family Services
	2.	Social Workers and Nurses Added
	3.	Second Step SEL Curriculum Implemented K-5
	4.	Health Services, Nurses, Counselors, Social Worker, SHAC, PBIS, Motivational Speakers, School Works Trainings, Character Education
	5.	Volunteer Programs